

LETTER OF AGREEMENT  
 BETWEEN  
 DEARBORN BOARD OF EDUCATION  
 AND  
 DEARBORN FEDERATION OF SCHOOL EMPLOYEES

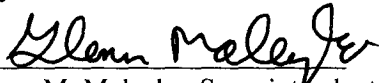
The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of School Employees (hereinafter referred to as the D.F.S.E.) agree as follows:

The holidays for the 2017-18 school year are as follows:

HOLIDAY	DAY	DATE	10 Month	11 Month	12 Month
Labor Day	Monday	September 4, 2017	X	X	X
Thanksgiving	Thursday	November 23, 2017	X	X	X
Winter Break	Monday	December 25, 2017	X	X	X
Winter Break	Tuesday	December 26, 2017	X	X	X
Winter Break	Wednesday	December 27, 2017	X	X	X
Winter Break	Thursday	December 28, 2017	X	X	X
Winter Break	Friday	December 29, 2017	X	X	X
Winter Break	Monday	January 1, 2018	X	X	X
Martin Luther King	Monday	January 15, 2018	X	X	X
Spring Break	Friday	March 30, 2018	X	X	X
Spring Break	Monday	April 2, 2018	X	X	X
Pre-Memorial	Friday	May 25, 2018	X	X	X
Memorial Day	Monday	May 28, 2018	X	X	X
4 <sup>th</sup> of July	Wednesday	July 4, 2018			X

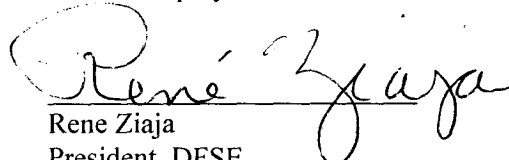
The Friday of November 24, 2017 shall be a day compensated for at regular straight-time hourly rate for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

For the Board of Education  
 of the School District of the  
 City of Dearborn

  
 Glenn M. Maleyko, Superintendent

4/20/17  
 Date

For the Dearborn Federation of  
 School Employees

  
 Rene Ziaja  
 President, DFSE

4/6/2017  
 Date