

LETTER OF AGREEMENT
BETWEEN
DEARBORN BOARD OF EDUCATION
AND
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.S.O.E.A.) agree as follows:


There shall be fourteen (14) paid holidays in 2017-18 as follows:

P-12 HOLIDAYS

2017-18	Labor Day	Monday	September 4, 2017
	Thanksgiving Day	Thursday	November 23, 2017
	Winter Break	Monday	December 25, 2017
	Winter Break	Tuesday	December 26, 2017
	Winter Break	Wednesday	December 27, 2017
	Winter Break	Thursday	December 28, 2017
	Winter Break	Friday	December 29, 2017
	Winter Break	Monday	January 1, 2018
	Martin Luther King	Monday	January 15, 2018
	Spring Break	Friday	March 30, 2018
	Spring Break	Monday	April 2, 2018
	Pre-Memorial Day	Friday	May 25, 2018
	Memorial Day	Monday	May 28, 2018
	4 th of July	Wednesday	July 4, 2018

The Friday of November 24, 2017 shall be a day compensated for at regular straight-time hourly rate, for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

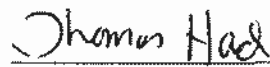
For the Board of Education
of the School District of the
City of Dearborn



Glenn M. Maleyko, Superintendent

4-26-17
Date

For the Dearborn Schools Operating
Engineers Association



Thomas Hand
President, DSOEA

4-6-17
Date