



DEARBORN PUBLIC SCHOOLS
TEMPORARY EMPLOYMENT AGREEMENT

This Agreement is made as of \_\_\_\_\_(Date) between Dearborn Public Schools and \_\_\_\_\_ ("Employee").

- 1. Term: This Agreement will begin on October 23, 2018 and is expected to end on or before June 30, 2019 unless earlier termination is executed pursuant to Article 6 of this Agreement.
2. Job Description: Employee will work as a substitute teacher tutoring at location(s) assigned by Dearborn Public Schools.
3. Work hours: Employee will work the designated hours for the program.
4. Payment of Wages: Dearborn Public Schools will pay Employee \$35.00 - \$200 per day, the exact rate to be confirmed with Employee based on factors such as certification, length of assignment and other factors, with no benefits or overtime.
5. Reimbursements: Dearborn Public Schools will reimburse the Employee for mileage incurred during the use of Employee's personal automobile in the course of performing approved job responsibilities based on the maximum rate provided by IRS regulations..
6. Termination: This is an at-will, temporary position and may be discontinued at any time for any reason as determined by Dearborn Public Schools or the Employee.
7. Miscellaneous: Employee agrees to keep the terms of this Agreement confidential. This Agreement constitutes the entire understanding between Dearborn Public Schools and the Employee with respect to the subject matter hereof, and any and all prior Agreements, representations, or promises are superseded by and/or merged into this Agreement.

Employee

Dearborn Public Schools

Print name

Director of Human Resources

Signature

Signature

Date

Date