

DEARBORN PUBLIC SCHOOLS
Dearborn Federation of School Employees (DFSE)
SALARY SCHEDULE 2020-21
Effective September 1, 2020

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Custodial											
Custodial A **	-	-	\$10.33	\$10.54	\$10.99	\$11.46	\$11.89	\$12.34	\$12.80	\$13.25	\$13.70
Custodial B **	-	-	\$10.62	\$10.98	\$11.45	\$11.89	\$12.35	\$12.82	\$13.28	\$13.73	\$14.18
Custodial C	\$12.66	\$12.99	\$13.51	\$14.21	\$14.80	\$15.41	\$16.00	\$16.62	\$17.21	\$17.83	\$18.43
Building Operations Specialist	\$14.10	\$15.03	\$15.98	\$16.84	\$17.46	\$18.06	\$18.68	\$19.30	\$19.93	\$20.53	\$21.15
Bus Driver *	\$16.61	\$17.21	\$17.83	\$18.45	\$19.06	\$19.66	\$20.29	\$20.95	\$21.62	\$22.31	\$23.04
Grounds	\$13.84	\$14.45	\$14.99	\$15.38	\$15.99	\$16.61	\$17.21	\$17.83	\$18.45	\$19.06	\$19.66
Mail Courier	\$12.45	\$13.00	\$13.49	\$13.84	\$14.39	\$14.95	\$15.48	\$16.03	\$16.59	\$17.14	\$17.70
CLERICAL											
Receptionist/Clerk **	-	-	-	\$10.49	\$11.01	\$11.54	\$12.06	\$12.57	\$13.08	\$13.61	\$14.13
Secretary II	\$11.77	\$12.38	\$13.05	\$13.84	\$14.58	\$15.32	\$16.04	\$16.80	\$17.53	\$18.27	\$19.00
Secretary III	\$12.52	\$13.10	\$13.87	\$14.58	\$15.34	\$16.09	\$16.85	\$17.60	\$18.36	\$19.12	\$19.86
Remote Job Entry	\$12.52	\$13.10	\$13.87	\$14.58	\$15.34	\$16.09	\$16.85	\$17.60	\$18.36	\$19.12	\$19.86
Secretary IV	\$13.50	\$14.07	\$14.79	\$15.47	\$16.28	\$17.05	\$17.85	\$18.64	\$19.44	\$20.23	\$21.03
Secretary V	\$14.38	\$14.96	\$15.78	\$16.53	\$17.34	\$18.13	\$18.94	\$19.75	\$20.55	\$21.35	\$22.16
Cashier **	-	-	\$11.18	\$11.77	\$12.03	\$12.26	\$12.50	\$12.75	\$12.99	\$13.25	\$13.48
Food Service Assistant **	-	-	\$10.33	\$10.98	\$11.39	\$11.80	\$12.22	\$12.63	\$13.04	\$13.47	\$13.88
Baker **	-	\$10.48	\$10.91	\$11.34	\$11.78	\$12.23	\$12.67	\$13.10	\$13.55	\$14.01	\$14.44
Cook **	-	\$10.48	\$10.91	\$11.34	\$11.78	\$12.23	\$12.67	\$13.10	\$13.55	\$14.01	\$14.44
Satellite Food Service Manager	\$10.36	\$10.65	\$11.01	\$11.57	\$12.01	\$12.44	\$12.87	\$13.31	\$13.74	\$14.18	\$14.62
Food Service Manager II	\$11.27	\$11.70	\$12.50	\$13.10	\$13.62	\$14.13	\$14.63	\$15.14	\$15.64	\$16.16	\$16.65
Food Service Manager I	\$11.72	\$12.14	\$12.95	\$13.56	\$14.09	\$14.61	\$15.13	\$15.65	\$16.18	\$16.70	\$17.21
Paraprofessional											
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Bus Attendant *	-	-	\$10.33	\$10.60	\$11.05	\$11.53	\$11.99	\$12.47	\$12.94	\$13.40	\$13.88
Paraprofessional/Instructional	\$11.47	\$11.99	\$12.70	\$13.34	\$13.74	\$14.13	\$14.54	\$14.94	\$15.33	\$15.73	\$16.14
Paraprofessional/Special Education *	\$14.39	\$14.91	\$15.44	\$15.98	\$16.55	\$17.14	\$17.74	\$18.34	\$18.94	\$19.54	\$20.15
Skilled Trades											
Apprentice	\$16.17	\$17.70	\$18.67	\$19.98	\$20.31	\$20.62	\$20.96	\$21.26	\$21.60	\$21.92	\$22.24
Skilled B *	\$22.46	\$22.98	\$23.51	\$24.01	\$24.54	\$25.06	\$25.86	\$26.70	\$27.55	\$28.17	\$29.37
Skilled C *	\$22.84	\$23.36	\$23.88	\$24.41	\$24.92	\$25.45	\$26.27	\$27.12	\$27.99	\$28.89	\$29.82
Technical											
Instructional Technician	\$13.09	\$14.33	\$15.04	\$15.83	\$16.48	\$17.14	\$17.80	\$18.46	\$19.12	\$19.78	\$20.44
Graphics Technician	\$13.82	\$14.96	\$15.78	\$16.54	\$17.17	\$17.79	\$18.42	\$19.06	\$19.67	\$20.31	\$20.94

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Accounting Technician	\$13.82	\$16.20	\$16.89	\$17.75	\$18.59	\$19.44	\$20.29	\$21.13	\$21.99	\$22.82	\$23.67
Record Technician	\$13.82	\$16.20	\$16.89	\$17.75	\$18.59	\$19.44	\$20.29	\$21.13	\$21.99	\$22.82	\$23.67
Buyer Technician	\$14.10	\$15.03	\$15.98	\$16.84	\$17.46	\$18.06	\$18.68	\$19.30	\$19.93	\$20.53	\$21.15
Media Technician	\$15.86	\$17.08	\$17.99	\$18.96	\$19.64	\$20.32	\$21.00	\$21.66	\$22.31	\$23.00	\$23.67
Computer Technician	\$15.86	\$17.08	\$17.99	\$18.96	\$19.64	\$20.32	\$21.00	\$21.66	\$22.31	\$23.00	\$23.67
Graphics Specialist	\$15.86	\$17.75	\$18.67	\$19.62	\$20.31	\$21.01	\$21.68	\$22.35	\$23.06	\$23.75	\$24.43
Communications Technician	\$15.86	\$17.08	\$17.99	\$18.96	\$19.64	\$20.32	\$21.00	\$21.66	\$22.31	\$23.00	\$23.67
Accounting Technician Specialist	\$17.20	\$18.41	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Media Technician Specialist	\$17.20	\$18.41	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Computer Technician Specialist	-	-	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Records Technician Specialist	\$17.20	\$18.41	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Payroll & Benefits Specialist	\$17.20	\$18.41	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Special Education Technician Specialist	\$17.20	\$18.41	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Human Resources/Business Services Specialist	\$17.20	\$18.41	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Compensatory Ed. Grant Specialist	\$17.20	\$18.41	\$19.35	\$20.43	\$21.09	\$21.74	\$22.40	\$23.07	\$23.73	\$24.39	\$25.06
Media Services Adm. Assistant	\$17.41	\$18.77	\$19.82	\$21.79	\$22.31	\$22.84	\$23.36	\$23.88	\$24.41	\$24.92	\$25.45
Interpreter Technician	-	-	-	-	-	\$22.84	\$23.36	\$23.88	\$24.41	\$24.92	\$25.45
Computer Technician Specialist Admin. Data Asst.	\$17.41	\$18.77	\$19.82	\$21.79	\$22.31	\$22.84	\$23.36	\$23.88	\$24.41	\$24.92	\$25.45
Noon Hour Supervisor **	-	-	-	\$10.24	\$10.88	\$11.21	\$11.44	\$11.60	\$11.60	\$11.60	\$11.60