

DEARBORN PUBLIC SCHOOLS
Department of Human Resources
18700 Audette
Dearborn, Michigan 48124
SALARY SCHEDULE 2020-21

NON-CLASSIFIED/NON-INSTRUCTIONAL SUPERVISORS

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
1A	76,347	78,637	80,997	83,426	85,929	88,507	91,162	93,897	96,714	99,616	102,604	105,682	108,853	112,118	115,482				
1	50,898	52,427	53,998	55,618	57,287	59,005	60,776	62,599	64,477	66,413	68,404	70,457	72,569	74,747	76,990	80,885	83,312	85,811	87,742
2	49,770	51,262	52,801	54,385	56,016	57,697	59,427	61,212	63,047	64,937	66,888	68,892	70,960	73,088	75,281	79,090	81,462	83,906	86,528
3	45,518	46,883	48,288	49,737	51,232	52,766	54,350	55,980	57,660	59,388	61,170	63,006	64,896	66,844	68,849	72,330	74,502	76,737	79,040

- NOTES:**
1. Any exception to the above will be by Board of Education action.
 2. Persons covered by this salary schedule will be eligible for longevity, if applicable.
 3. Computer Assisted Instruction Lab Coordinator will follow the teachers' work calendar.

Longevity	Traditional Merit Pay	
Hired prior to 7/1/2019	Hired after 7/1/2019	
\$1,500 after 7 years	Years 1-4	\$2,000 - \$4,000
\$2,500 after 10 years	Years 5-10	\$5,000 - \$6,000
\$5,000 after 15 years	Years 10+	\$7,000 - \$8,000
\$7,000 after 20 years	Approved at the discretion of the Superintendent based on evaluation goals and performance incentives. Employees hired prior to 7/1/19 and not eligible for longevity could apply for merit pay	

Tax Sheltered Annuity (TSA) - Grade 1A only \$300 or \$425 month. Allocations are based on annual or biannual contracts offered by the Superintendent who can use discretion with TSA allocations/ negotiations within the above listed allocations. TSA is not automatically part of the benefit package for Grade 1A employees.



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SALARY GRADE	POSITION	CONTRACT WEEKS
1A	Grounds, Trades, & Labor Supervisor	48
	Construction & Contracts Manager	48
	Supervisor of Student SVCS, PE & Athletics	48
1	Supervisor-Transportation	48
	Human Resources Special Projects Manager	48
	Plant Operations Manager	48
2	Assistant Supervisor - Transportation Services	48
3	NO EMPLOYEE AT THIS GRADE	