

**DEARBORN PUBLIC SCHOOLS**  
**Department of Human Resources**  
**18700 Audette**  
**Dearborn, Michigan 48124**  
**SALARY SCHEDULE 2020-21**



**NON-CLASSIFIED/NON-INSTRUCTIONAL**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
1	\$45,518	\$46,882	\$48,288	\$49,737	\$51,232	\$52,766	\$54,350	\$55,980	\$57,660	\$59,388	\$61,170	\$63,006	\$64,896	\$66,844	\$68,849	\$70,912	\$73,041	\$75,232	\$77,490
2	\$43,165	\$44,461	\$45,795	\$47,169	\$48,584	\$50,041	\$51,542	\$53,089	\$54,681	\$56,321	\$58,010	\$59,753	\$61,545	\$63,391	\$65,293	\$67,252	\$69,268	\$71,347	\$73,487
3	\$42,528	\$43,803	\$45,117	\$46,470	\$47,864	\$49,409	\$50,780	\$52,304	\$53,872	\$55,489	\$57,154	\$58,867	\$60,634	\$62,454	\$64,326	\$66,257	\$68,244	\$70,291	\$72,400
4	\$40,164	\$41,368	\$42,611	\$43,890	\$45,205	\$46,562	\$47,958	\$49,397	\$50,879	\$52,405	\$53,976	\$55,597	\$57,264	\$58,983	\$60,750	\$62,574	\$64,453	\$66,385	\$68,378
4A	\$37,653	\$38,783	\$39,947	\$41,146	\$42,381	\$43,652	\$44,961	\$46,309	\$47,698	\$49,129	\$50,603	\$52,122	\$53,686	\$55,295	\$56,953	\$58,663	\$60,425	\$62,236	\$64,104
5	\$37,847	\$38,982	\$40,151	\$41,355	\$42,597	\$43,874	\$45,191	\$46,546	\$47,944	\$49,381	\$50,862	\$52,388	\$53,960	\$55,579	\$57,245	\$58,963	\$60,732	\$62,556	\$64,430
5A	\$35,481	\$36,547	\$37,641	\$38,770	\$39,936	\$41,133	\$42,365	\$43,636	\$44,947	\$46,296	\$47,684	\$49,115	\$50,587	\$52,106	\$53,668	\$55,280	\$56,936	\$58,645	\$60,403
6	\$37,069	\$38,180	\$39,326	\$40,506	\$41,721	\$42,973	\$44,262	\$45,589	\$46,958	\$48,366	\$49,817	\$51,312	\$52,849	\$53,889					
6A	\$34,751	\$35,794	\$36,869	\$37,975	\$39,114	\$40,286	\$41,496	\$42,741	\$44,022	\$45,344	\$46,703	\$48,106	\$49,049	\$50,520					
7A	\$34,738	\$35,780	\$36,854	\$37,956	\$39,096	\$40,270	\$41,476	\$42,722	\$44,004	\$45,323	\$46,682	\$48,729	\$49,525	\$51,012					
7	\$28,948	\$29,817	\$30,711	\$31,630	\$32,579	\$33,557	\$34,563	\$35,601	\$36,670	\$37,770	\$38,902	\$40,608	\$41,271	\$42,510					
8	\$24,448	\$25,182	\$25,938	\$26,715	\$27,519	\$28,342	\$29,191	\$30,070	\$30,971	\$31,899	\$32,856	\$33,844	\$34,857	\$35,903					
9	This is an hourly position \$40.80 - \$45.90/ Hour (\$84,864- \$95,472 annually) based on experience. No steps available on this grade.																		

- NOTES:**
1. Any exception to the above will be by Board of Education action.
  2. Persons covered by this salary schedule will be eligible for longevity, if applicable.
  3. Computer Assisted Instruction Lab Coordinator will follow the teachers' work calendar.

**LONGEVITY**  
**\$1,500 After 7 Yrs.**  
**\$2,500 After 10 Yrs.**  
**\$5,000 After 15 Yrs.**  
**\$7,000 After 20 Yrs.**

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<b>SALARY GRADE</b>	<b>POSITION</b>	<b>CONTRACT WEEKS</b>
1	District Webmaster	48
	Environmental, Safety, Security Administrator	48
2	Network Administrator	48
	Early Childcare Program Supervisor	48
3	NO EMPLOYEE AT THIS GRADE	
4	Transportation Assistant	48
	Cable Television Supervisor	48
	Instructional Computer/Network Support Manager	48
	Research and Evaluation Supervisor	48
	Purchasing Agent	48
4A	Adult Education EL Transition Program Manager	45
	Adult Education Assistant Supervisor	45
5	District Liaison Student & Family Services	48
	District Liaison Student & Family Services Student Services	48
	Student Services Liaison	42
5A	NO EMPLOYEE AT THIS GRADE	
6	Parent/Community Liaison	48
	Community Partnership Specialist	48
	Student Career Liaison	48
	Food Services Liaison	45
6A	Community Partnership Liaison	45
7	Immigration Transition Specialist	10 Months
7A	Digital Media Technician	12 Months
8	MAERS Data Entry Technician	11 Months
	Parent/Community Liaison	10 Months
	Social Responsibility Technician	10 Months
9	HVAC Controls Technician/Hourly/ \$40-\$45 per hour (\$83,200 - \$93, 600 Annual) based upon experience	12 Months
	HVAC Journeyman/Hourly/ \$40-\$45 per hour (\$83,200 - \$93, 600 Annual) based upon experience	12 Months