

**LETTER OF AGREEMENT  
BETWEEN  
DEARBORN FEDERATION OF SCHOOL EMPLOYEES  
AND  
DEARBORN BOARD OF EDUCATION**

**INCREASE IN HOURS**

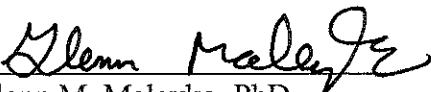
This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE), whereas the above mentioned parties agree as follows:

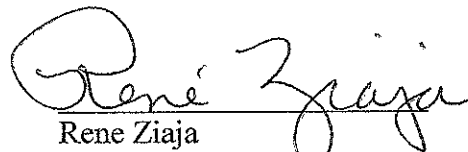
For Food Service classifications only, profile hours for an existing occupied position may be increased by no greater than one (1) hour per day and such position will not be required to be bid as a new assignment. Increases in an assignment profile of greater than one (1) hour will require that the assignment be open to bid.

Per Article 4B2a; "Separate seniority lists will be kept for regular full-time employees and regular part-time employees except for Food Service and Paraprofessional/Instructional. If profile hours for a Food Service or Paraprofessional/Instructional assignment should be increased to full time, such assignment will remain on the part time seniority list".

For the Board of Education  
of the School District of the  
City of Dearborn

For the Dearborn Federation of  
School Employees

  
Glenn M. Maleyko, PhD.  
Superintendent

  
Rene Ziaja  
President, DFSE

12/1/2017  
Date

12/1/2017  
Date