

**LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION**

**District Shutdown
2019-2020**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the DSOEA) agree as follows:

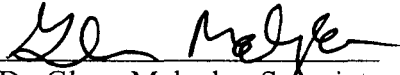
The P-12 DSOEA collective bargaining agreement does not include language that refers to unexpected District closures that last longer than traditional “catastrophes (such as a severe snowstorm,” as stated in Article XXI.D.

All DSOEA members are receiving full profile pay and benefits during the District shutdown resulting from the Coronavirus pandemic.

The District and the DSOEA recognizes that the overtime language does not apply to this ambiguous circumstance. However, as a good-faith gesture of value and appreciation for the DSOEA members the District agrees to pay members double time (time plus time) for the hours worked on Mondays through Fridays during the weeks of March 23, 2020 and March 30, 2020.

The Letter of Agreement is effective through April 5, 2020.

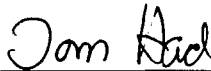
For the Board of Education
Association
Of the School District of the
City of Dearborn



Dr. Glenn Maleyko, Superintendent

3-20-20
Date

For the Dearborn Schools Operating Engineers



Tom Hand, DSOEA President

3-20-20
Date